



Commitment to Health & Safety

MEO Australia Limited undertakes to identify, assess, eliminate, prevent or reduce, to a level as low as reasonably practicable, any Health and Safety hazards and risks to its employees, contractors or the public that may arise as a result of its operations.

To achieve this, MEO Australia Limited is committed, and will ensure its employees and contractors committed to:

- *Complying with applicable regulatory Health & Safety requirements and conditions of licences under which we operate.*
- *Managing hazards and risks of any activities in our business that could cause injury or illness to people, damage to property or unacceptable impacts on the community.*
- *Assisting all employees and contractors to meet their Occupational Health & Safety obligations by ensuring creation of a sustainable zero incident workplace.*

We will demonstrate this commitment by:

- *Clearly defining accountabilities for implementing processes to achieve this Commitment.*
- *Integrating Health & Safety management systems, work procedures and practices into the planning and operation of all MEO Australia business activities.*
- *Providing adequate resources, including trained, competent and appropriately supervised personnel to enable us to identify and control Health & Safety hazards and risks in our business.*
- *Ensuring that employees, contractors, communities, suppliers, customers, authorities, and other stakeholders are informed of relevant Health & Safety matters and that we are fully aware of their concerns, if any.*
- *Measuring, monitoring and reviewing Health & Safety performance, as part of our routine management reporting and review processes.*
- *Ensuring that the opportunity is taken to learn from our own performance and external developments so that we can continuously improve Health & Safety performance.*
- *Establishing and effectively implementing systems for the purchase, supply and contracting of goods or services that are consistent with these management principles.*
- *Applying proper incident management practices to Health & Safety related incidents and supporting the full recovery of personnel in the event of work related injury or illness through prompt treatment and active rehabilitation programs.*

Our goal is zero incident and harm.

Our success is measured against this goal.

Jürgen Hendrich
Managing Director & CEO